



महिला जागरण
एवं बाल कल्याण संस्थान

Subject:- About implementation of apprenticeship through us for your organization

Dear sir/madam,

This is a mail to draw your kind attention towards NAPS (National Apprenticeship Promotion Scheme), being implemented nationwide, and successfully in Bihar.

NAPS was launched in August 2016, by Government of India to promote the Apprenticeship in the country by providing financial incentives, technology and advocacy support.

The scheme has two components:- Sharing of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice with the employers, & Sharing of basic training cost up to a maximum of Rs. 7,500 per apprentice with the Basis Training Providers.

Since this scheme involves multiple stakeholders, the role of facilitators or Third Party Aggregators (TPAs) becomes important for mobilizing the apprentices, mapping their preferences with the demand from the establishments for apprenticeship opportunities posted on the portal, and helping the establishment in identifying Basic Training Providers.

We, MJBKS (Mahila Jagran evam Baal Kalyan Sansthan), into social services since 1988, and currently working as awareness partner of NAPS (National Apprenticeship Promotion Scheme) pan Bihar, are also being chosen by Ministry of Skill Development & Enterprenuership (MSDE), Govt of India, under kind & potential support, supervision, & guidance of Labour Resource Department, Govt of Bihar for implementing this ambitious project pan Bihar as Third Party Aggregator (TPA).The NAPS (National Apprenticeship Promotion Scheme) is effective from notification date of 19th August, 2016.

NAPS is required, and is mandatory for establishments having workforce count more than 29, to promote apprenticeship training, to incentivize employers who wish to engage apprentices.

The Apprenticeship Act, 1961 was amended in 2014 which came into force on 22 December 2014. Violation of this Act, or any non-compliance, shall be punishable by fine under a recent amendment to this Act.

To support this ambitious project, you as a potential employer, becomes an important stakeholder.

MJBKS is doing following things in order to keep the things going smooth from establishment's side with reference to implementation of NAPS pan Bihar :



Devasthali Appt, near HP Gas Godown, North SK Puri, Patna-13



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- To arrange the basic training under the Apprenticeship Act through Basic Training Providers for fresher apprentices.
- To assist the establishments get approval for Basic Training Centers (BTCs).
- To select not more than 3 establishments for on-the-job/ practical training of apprentices by studying the infrastructure facilities available with individual employers in such a manner that the combined facilities available with the selected establishments (maximum upto 3) meets the requirement of prescribed curriculum of the trade. MJBKS can organize on-the-job /practical training for apprentices in these selected establishments in coordination with employers.
- To match the demand of establishments for apprentices with the candidates desiring to undergo apprenticeship programme.
- To mobilise and counsel candidates to undergo apprenticeship trainings.
- To assist the establishment in designing courses under the apprentice programme and getting them NSQF aligned (in case establishments opts for NAPS)
- To upload contracts of apprenticeship on the apprenticeship portal on behalf of the establishment for registration by Apprenticeship Adviser.
- To upload the syllabus with duration of apprentices courses on behalf of the establishment.
- To furnish all the returns on the portal-site on behalf of the establishment.
- To submit reimbursement claims on behalf of establishment towards stipend paid to apprentices.
- To submit reimbursement claims for basic training cost in case establishment is the basic training provider under NAPS.
- To ensure compliance of all formalities by the apprentices for appearing in assessment examinations as and when required.
- To make establishments aware of the benefits of NAPS, like PF & ESI exemption, more loyal workforce, govt support, and many more.
- To assist the establishment to conduct assessment and issue certificates (also to help establishments to coordinate with assessment authorities as required under Designated Trades & NAPS).



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MJBKS, as TPA for NAPS do not charge from apprentices. However, it charges the establishment for services rendered such as mobilization and to provide all above said administrative support to the establishment to run its apprenticeship programme.

For more details, please visit :

<https://apprenticeshipindia.gov.in>

<https://msde.gov.in/schemes-initiatives/apprenticeship-training/naps>

MJBKS expects 10000 INR (annually towards on boarding & maintenance charge) from the establishments, as apprenticeship service charge for providing all above services with 24x7 assistance, and being a no profit organization, utilizes funds for smooth execution of NAPS pan Bihar and several other social works.

We wish to have a conversation as soon as possible with you to ensure proper & fruitfull implementation of this project.

Please guide us on how we may reach you for a direct discussion for the same and moving forward to the next levels of implementation.

Warm regards

**Pushkar Mohan
(Project Director- NAPS)**

for & behalf of Mahila Jagran Evam Baal Kalyan Sansthan

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